

5.1.3 Number of capability enhancement and development schemes –

1. Guidance for competitive examinations,
2. Career Counselling,
3. Soft skill development,
4. Remedial coaching,
5. Language lab,
6. Bridge courses
7. Yoga and Meditation
8. Personal Counselling

Options:

- A. 7 or more of the above
- B. Any 6 of the above
- C. Any 5 of the above
- D. Any 4 of the above
- E. Any 3 of the above

(10)

Enhancement and Development Scheme Report



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1. Guidance for competitive examinations

1.1 Competitive exam guidance Workshop



Workshop on Competitive Exam guidance was organized by institute for all UG and PG students on 26th Sept 2015. On this occasion we invited Mr. Kishor Devidas Jadhav who had completed BBM from institute batch 2012. While studying in BBM he had started his study of competitive exam and successfully qualified Saral Seva Exam. Presently Mr. Kishor is working as a class 2 officer “In-charge of Hostel Department, State Government of India”. Mr. Kishor has also qualified in all rounds of UPSC exam. Director of institute Dr. Vaishali Patil madam felicitated Mr. Kishor Jadhav. The main aim of institute behind inviting Mr. Kishor Jadhav was to introduce such great personality to the current batch of students and let the students know about the efforts taken by him to accomplish his goal. He reached this position due to his hard work and continuous efforts taken for competitive exam. In this workshop Mr. Kishor gave guidance on MPSC, UPSC and Saral Seva exam. He also shared his experiences and difficulties he faced while he was studying. Mr. Kishor had great interaction with all UG & PG students. The whole institute family congratulated Mr. Kishor for his great success



Mr. Kishor Jadhav guiding students about competitive exams.



Director Dr. Vaishali B. Patil delivering forwards.

1.2 Three Days Workshop on Competitive Exam Guidance 2016-17



Three days workshop on “Competitive Exam Guidance” was organized by institute from 9th Sept to 11th Sept 2016 for 47 students of TYBBM and TYBBA who were interested in competitive exam. On this occasion we once again invited Mr. Brijesh Mishra working with Mahesh Tutorials, Mumbai. Mr. Brijesh Mishra has qualified Gate exam. Director of institute Dr. Vaishali Patil madam felicitated Mr. Brijesh Mishra. The main aim of institute was to introduce such great personality to the current batch of students and let the students know about the efforts taken by him to accomplish his goal. Mr. Brijesh discussed with students about the schedule of their daily routine and how much time they spend for this exams preparation. He discussed with students about the advantages of such examination in life. Mr. Brijesh shared his experiences and difficulties during his studies. It was a great interaction with TYBBM and TYBBA students.



BBA and BBM students participated in Competitive exam session.

1.3 Competitive Exam Guidance Workshop 2017-18

Three days' workshop on "Competitive Exam Guidance" was organized by institute from 28th Sept to 30th 2017 for 35 students of TYBBM and TYBBA who were interested in competitive exam. On this occasion we had invited Mr. Aakash Pahurkar from Mumbai to conduct aptitude session for students Mr.Aakash Pahurkar is currently working with Pehla job Mumbai. The main aim of institute was to share importance of competitive exam and how to prepare for the exams. Mr. Aakash Pahurkar discussed with students about the importance of all topics on which students can focus and how much time they should give for competitive exams preparation. Sir discussed with students about the advantages of such examination in life. He also shared his personal experiences and difficulties with students and different ways to find out the solution. It was great interaction with TYBBM and TYBBA students.



Students participated in competitive exam guidance sessions by Mr. Aakash Pahurkar

1.4 Competitive Exam Guidance workshop 2018-19

R.C. Patel educational trust in association with “Dipstambh foundation”, Jalgaon organized a competitive exam guidance seminar for all students of UG and PG on 28th Aug 2018 at S. M. Patel Auditorium Hall.

Total 400 students participated for this seminar from different colleges of RCPET's. Among them total 164 students of institute attended the seminar. Mr. Yajurvendra Mahajan was the resource person invited for this seminar. The chairperson of R. C. Education Trust Hon, Rajgopalji Bhandari felicitated and welcomed Mr. Yajurvendra Mahajan. The programme was inaugurated by lightening the lamp. While giving prologue of seminar Hon. Rajgopalji Bhandari sir told the importance of competitive exam and the serious vision for it. The main objective of this seminar is to make the students aware of the different competitive exams for government jobs. This was also for students who were preparing for government competitive exams and they don't know the path how to start and how to prepare. Every year more than 10,000 students apply for government jobs but somehow they couldn't make it because of lacking somewhere in preparation for the competition. The reason behind failing in government competitive examination is unorganized strategy of study. That is why students should go for planned and organized way and for this the Dipstambh foundation organization at Jalgaon always helps students.

While talking with students Mr. Yajurvendra Mahajan sir gave messages like

- Either you will win or you will learn.
- Trust on your abilities.
- Think positive, nothing is impossible.

Students should focus on aimed position that is to be achieved - First of all students should aim for one competition they want to crack and for what position because many students apply for several posts and it creates all confusion which should not be done. For the written examination candidates must go through topics one by one based upon syllabus that will make the procedure easy and smooth. Students from Shirpur Education Society and R.C. Patel educational trust can also prepare for such competitive exams. With this motto this session was conducted by the organization.



Lamp lightening ceremony by chief guest and dignitaries.



Hon. Rajgopalji Bhandari giving prologue of workshop.



Mr. Yajurvendra Mahajan guiding students.



Students participated in seminar



Mr. Yajurvendra Mahajan motivating students for competitive exams.

RCPET'S IMRD, Shimoga



A Promise of Success

by [Michael Sage](#)

Ones potential is so huge, and so vast,
Yet, why is it, that so many fail, and usually come last?,
So few truly succeed, that when they do, others are jealous and totally aghast,
Let's all believe in success, and I promise that failure will be part of the past.

The things you think, and the things you believe,
If they are true, then those are the things that you will achieve,
But if your thoughts are false, or they are used to deceive,
You'll be stabbed in the back, and that is a promise that you had better believe.

Get rid of depression, worry and fear,
Because success is so often so very, very near,
Tell your subconscious , "success is mine", and tell it to hear,
Remind it often, then success will be yours, that is a promise, my dear.

Just ask the "DIVINE", for whatever you desire,
For happiness or abundance, or anything else to which you aspire,
It's now time to succeed, so go ahead, set your goals, and light that fire,
Do it with passion, and I promise you this, you'll soar higher and higher.

2. Career Counseling

2013-14

2.1 Induction 2013-14

Induction program is an initiative to groom the overall personality of students and make them acquainted with the culture of the institution. The idea was to make the students aware of their prospective opportunities and to show them the path they have adopted in order to become successful.

2.2 Career Counseling Seminar on SQL-

On 7th Aug. 2013 Seminar on “Coding Styles for .net, Advantages of SQL-Server and Project Documentation.” was organized in the seminar hall which was conducted by Mr. Sandip Mistry under MCA department for MCA-2nd and MCA-3rd students. Total 180 students were benefited by the seminar.



Mr. Sandip Mistry felicitated by HOD of MCA Mr. Manoj Behere

2.3 Career Counseling Seminar on “I-Phone Technology”-

On 16th Aug. 2013 seminar on “I-Phone Technology” was organized in the seminar hall which was conducted by Mr. Dipak Chaudhari under MCA Department for MCA-2nd and MCA-3rd students. Total 180 students were benefited by the seminar.



Mr. Dipak Chaudhari demonstrating presentation on I-Phone Technology

2.4. Seminar on “Interview Techniques and CV Building”

On 21st Aug. 2013 seminar on “Interview Techniques and CV Building” was organized in the auditorium hall for 2 hours (from 11.30 am to 1.30 pm) which was conducted by Mr. Puroshottam Nagdev under MCA Department for MCA students. Students of MCA-1st, MCA-2nd and MCA-3rd (total 200) students were benefited by this seminar.



Mr. Puroshottam Nagdev sharing his knowledge.



Mr. Purshottam Nagdev interacting with students.

2.5. “Workshop on Communication Skill” -

In each semester of MCA, a 6-Day Communication skill workshop is conducted for students with an aim to provide them a view of various important skills like – Reading, Writing, Speaking and Listening. This workshop is based on various communication skill activities like – Basics of English, Vocabulary building games, Role Play activities, Team building activities, Newspaper reading and report writing, etc. Total 220 students present for this Workshop.

- ✓ The Communication skill session also conducted through regular lectures combined with activity sessions, like – Power point presentations, Project Seminars by students, group discussion, mock interview sessions, etc.
- ✓ Also, department has taken care of the fact to invite Visiting experts of communication & soft skill for the benefit of the students. Some of them are Prof. Gajanan Patil, Mr. Girish Kulkarni, Mr. Yajurvendra Mahajan, and many more.
- ✓ Apart from all above, department carries a number of field activities for the students, which includes social interaction and public speaking, meeting professionals and interviewing them, after that making a summarize report of their activity and submitting it to the respective faculty.

2.6. Workshop on Project Management:

Workshop on Project Management was conducted on 31st Dec 2013 to 02nd Jan 2014 for MCA students.

Particulars	Date	Topic
General Guidance for IT	31/12/2013	Mr.N. S. Rajput
Introduction to UML Diagrams & Case Study	31/12/2013	Mr. S. M. Sonawane
IT MYTH's	01/01/2014	Mrs. V. S. Ahire
MS-Visio (UML Drawing Tool)	01/01/2014	Mr. S. K. Bide Mr. Vishal Pawar
LaTex (Project Documentation Tool)	02/01/2014	Mr. Amit Patil. Mr. Vishal Patil

Career Counseling

2014-15

2.7. Induction 2014-15

The induction program aimed to give a proper orientation to the new students about the course, about career opportunities and about the future prospects as well as the methodology of learning to be adopted to be successful.



Students attending Induction Program



Director Mrs. Vaishali Patil addressing the students

2.8. Big Data “Expert talk on "Placement Prerequisite and Big Data

The CSI branch of institute has organized a expert talk on "Placement Pre-requisite and Big Data". That helped students to understand IT Industry requirements & how to prepare for Interview process in IT companies. Expert Talk on Placement Pre-requisite and Big Data by Mrs. Remya Panicker, Assistant Professor, MET’s Bhujbal Knowledge City, Nashik on 16/01/2015.



Mrs. Remya Panicker with Director Mrs. Vaishali Patil present on dais

Career Counseling

2015-16

2.9. Induction 2015-16

In Induction program for newly admitted students to create awareness of career counselling for their future program was organized in institute for MCA students as on 27th August, 2015 and for Dual MCA and MBM students on 31st August, 2015.



Director Mrs. Vaishali Patil motivating by her inspiring words.



MCA students participated in Team Building Activity



MBM and Dual MCA students participated in Time Management Activity



UG students participating in Team Building Activity



Fun Activity by UG Students

RCPET'S IMRD

2.10 Seminar on Database Administration and IT Awareness

Seminar on Database Administration and IT Awareness was conducted by Mr. Vicky Chaudhari, currently working as Data Base Administrator at TCS, Pune on 08/08/2015 in seminar hall. Mr. Vicky guided students about the different job opportunities in IT field and also shared his knowledge with students.



Mr. Vicky Chaudhari felicitated by HOD of MMS Mr. Manoj Patel



Mr. Vicky Chaudhari conducting Team Building activities

2.11 Seminar on IT Awareness

Seminar on IT Awareness by Mr. Pinkesh Patil, Net Works Inc.,USA was conducted on 31/08/2015 in auditorium hall. Mr. Pinkesh Patil created awareness on the importance of information security and shared his experiences with students.



Mr. Pinkesh Patil conducting IT awareness session



Interactive session by Mr. Pinkesh Patil on IT awareness.

Career Counseling

2016-17

2.12 Induction 2016-17

In Induction program newly admitted students get awareness of career counseling for their future. Induction Program is a formal gathering of new students with a view to introduce them to the overall aspects of the institution. It also provides them a pathway to reach to their aim and vision of life. Induction Program was organized in institute for first year students as on 29th August 2016.



Director of institute Dr. Vaishali Patil, HOD of MCA Mr. Manoj Behere, HOD of MMS Mr. Manoj Patel and HOD of UG Mr. Tushar Patel lightening the lamp.



Mr. Manoj Behere felicitating Director of institute Dr. Vaishali Patil.



UG students performing in picture activity

RCPET'S IMRD, RCPET

2.13 Opportunities in Government Sector for Fresh Graduates (Guest Lecture)

Topic Name	:	Opportunities in Government Sector for Fresh Graduates
Event Type	:	Guest Lecture
Speaker Name	:	Mr. Amul Tamboli
Event Date	:	9 th August 2016
Event Detail	:	Guest lecture on “Opportunities in Government Sector for Fresh Graduates” was conducted by Mr. Amul Tamboli on 9 th Aug 2016 in seminar hall. Mr. Tamboli explained various opportunities in government sector for students.



Mr. Amul Tamboli explaining students about opportunities in government sector

2.14 Seminar on Frontend Development & Full Stack Development with MEAN

Resource Person : Mr. Narendra Patil, Senior Software Engineer Infostretch, Pune
Topic Name : Frontend Development & Full Stack Development with MEAN
Benefited students : MCA-3rd Year & MCA-1st Year (Total 100 students)
Event Detail : Seminar on Frontend Development & Full Stack Development with MEAN as on 13th Sept 2016 for MCA 3rd year and MCA 1st year students. Mr. Narendra Patil shared his experiences and the importance of Technical and communications skills required for the fresher's.



Director of institute Dr. Vaishali Patil felicitating Mr. Narendra Patil



Mr. Narendra Patil delivering knowledge about Front end and Full Stack Development.

2.15 Expert Talk on IT Prerequisite

Topic Name	:	IT Prerequisite
Event Type	:	Expert talk
Speaker Name	:	Mr. Vicky Chaudhari (Senior Testing Analyst, TCS Pune).
Event Date	:	9 th January 2017
Event Time	:	11.30 am to 3.30 pm
Benefited	:	MCA-1 st Year (60 students)
Event Details	:	Expert talk on IT Prerequisite as on 9 th Jan 2017 conducted by Mr. Vicky Chaudhari in seminar hall was organized for MCA-1 st year students. Mr. Vicky guided students about the different job opportunities in IT field and shared his knowledge with students on different technical points as well.



Mr. Vicky Chaudhari interacting with students



Mr. Vicky Chaudhari while sharing his knowledge with students

Career Counseling

2017-18

2.16. Induction 2017-18

Induction program is organized to create awareness among newly admitted students. After inauguration of programme IT Professionals session was conducted by faculties. Induction program was organized in institute on 8th August 2017 for MMS students and for MCA and IMCA students' on 23rd August 2017 at Auditorium Hall.



MCA and IMCA faculties with Director Dr. Vaishali Patil



HOD Mr. Manoj Behere felicitating Director Dr. Vaishali Patil



Director Dr. Vaishali Patil felicitated by HOD of MMS Mr. Manoj Patel.



1st year and 2nd year students of MMS attending Induction program



HOD of UG Mr. Tushar Patel interacting with first year students.



UG students participated in activities during Induction Program.

2.17. Guest Lecture on IT Industry and Knowledge Sharing

Speaker Name : Mr. Dipak Patil
Event Date : 27th February 2018
Event Details : Guest lecture on IT Industry and Knowledge Sharing for MCA 2nd year students on 27th Feb 2018 in seminar hall was conducted by Mr. Dipak Patil. Mr. Dipak Patil gave important information about current trends in IT industry and shared his knowledge.



Mr. Dipak Patil interacting with students

2.18. Carrier Guidance by Alumni

Topic Name : Web Design Technology
Speaker Name : Mr. Gopal Walhe
Event Date : 13th Jan 2018
Event Details : INSTITUTE organized seminar on Web Design technology for MCA 2nd, IMCA 4th, IMCA 3rd, IMCA 2nd, IMCA 1st and MBM 2nd year students on 13th Jan 2018 in seminar hall. Mr. Gopal shared his knowledge with students about the Web Design technology and current IT scenario.



HOD of MCA and IMCA department Mr. Manoj Behere felicitating Mr. Gopal Walhe

2.19. Resume Making Guidance session

Training and Placement cell of institute organized resume making guidance session for all final year students from UG and PG in association with CVDRAGON, Calcutta on 17th Jan 2018.

For this session we had invited Mr. Chirag Bhachwat CEO and cofounder of CVDRAGON, Calcutta.

In this session Mr. Chirag Bhachwat shared his knowledge with students on following topics as how to create an Effective resume?, importance of effective resume and how to crack an interview with help of resume?. He also shared few professionally-written resume samples and templates that can be adapted by students. Mr. Chirag clarified all the doubts of students during this interactive session.

All the students of final year were benefitted by this resume making guidance session and learned how to create effective resume.



Mr. Chirag sharing his knowledge with students.

3. SOFT SKILLS SESSIONS

3.1 6 Days Soft skill, Aptitude and Technical Training by Innovation Unlimited, Bangalore.

6 days training program was organized by institute for the MCA 3rd year students from 27th Oct to 1st Nov 2014. Total 122 students of MCA got benefit by this training program. This training program helped students to develop their communication skills, presentation skills, logical thinking, Quantitative Maths and listening skills ability. The trainers invited for by “Innovations Unlimited” were Mrs. Ragini Wandhawa (Director of IU gave technical training) Ms. Sonal Sharma (Gave training on Quantitative Maths, logical and Analytical Thinking)



Students & faculties attending the session



Mrs. Ragini Wandhawa guiding students on technical skills



Ms. Sonal Sharma giving the session on logical and Analytical Thinking.

3.2. 4 Days CREA Training Program.

“Coaching for Recruitment and Empowerment of Actions” - A Four days training program was organized by institute for the MCA students from date 3rd April to 6th April, 2015. Total 103 students of MCA participated in this training program.

Institute is associated with “Innovation Unlimited services” Bangalore to organize training program. The trainers invited for CREA were Mr. Dinesh Gosal (Gave training on Presentation Skills), Mr. Sanil (Gave training on Communication skills), Mr. Manjesh S. P. (Gave training on English spoken and Written English) and Ms. Sonal Sharma (Gave training on Quantitative Maths, logical and Analytical Thinking). The objective behind this training program was to make the student from fresher to industry – ready professional. This training program helped students to develop their communication skills, presentation skills, logical and listening skills ability. The academic education of the college makes the student technically very sound but the students are unable to think out of the box. A quality to think differently and innovatively is what most of the companies required. CREA is a course designed by “Innovations Unlimited” to achieve same ends, which makes the students perfect IT professionals. This program was an activity oriented and test based that tested the aptitude, spoken English, written English, articulation and situation reaction skills. This training acted as a confidence booster for the mental and emotional state of students. Through the various activities in training program students are able to think out of the box. They are able to improve their creative

and lateral thinking. This kind of training sessions are always organized by institute for MCA students and the result is that out of 137 student of MCA this year 133 students got an IT.



Mr. Dinesh Gosal giving tips on Presentation Skills.



Students presented for the session

3.3. 3 Days Innovation Unlimited soft skill training

A three day's training program was organized by institute for the MCA 2nd and 3rd year students from 11th to 13th August, 2015. Total 165 students of MCA got benefit by this training program.

Institute is associated with “Innovation Unlimited services” Bangalore to organize training programs. The trainers invited from CREA were Mr. V. Selva kumar (Gave training on Presentation Skills), Mr. Amit Kumar Monde (Gave training on Verbal ability skills), Mr. Manjesh S. P. (Gave training on English spoken and Written English) and Ms. Sonal Sharma (Gave training on Quantitative Maths, logical and Analytical Thinking).

The objective behind this training program was to make the students industry ready professionals. This training program helped students to develop their communication skills, presentation skills, logical thinking and listening skills ability. The academic education of the college makes the student technically very sound but the students are unable to think out of the box.

A quality to think differently and innovatively is what most of the companies required. CREA is a course designed by “Innovations Unlimited” to achieve same ends, which makes the students perfect IT professionals.



MCA students performing Group Discussion activity.



MCA students performing Group Discussion

3.4. “Coaching for Recruitment and Empowerment of Actions”

Training & Placement Cell of institute has organized 2 days training program “Coaching for Recruitment and Empowerment of Actions” (CREA) for MCA 3rd year students on 15th and 16th Oct 2015. Institute is associated with “Innovation Unlimited services” Bangalore to organize training program. The trainers invited for CREA were Mrs. Ragini Wandhawa (Director of IU gave technical training) Ms. Sonal Sharma (Gave training on Quantitative Maths, logical and Analytical Thinking), Mr. Rodney Silva (Gave training on Mock interview). The objective behind this training program was to make the student from fresher to industry – ready professional. This training program helped students to develop their technical as well as communication, presentation, logical and listening skills. In this session Mrs. Ragini focused on technical skills of students, while Ms. Sonal Sharma trained students on Quantitative aptitude and logical reasoning test skills. Mr. Rodney Silva conducted mock interview sessions of students.



Mr. Rodney Silva guiding students on Mock Interview session.



Mrs. Ragini and Mr. Rodney Silva guiding students on Technical points.

3.5. Two Days Personality Development Workshop.

Personality Development workshop was organized by institute for UG and PG students on 2nd and 3rd Feb 2016. Mr. Prashik N. Gaikawad - Hypnotist, counselor, HR and Soft skills Trainer from Pune was invited as a resource person for workshop. The main objective behind organizing this two day's Personality development workshop was to help the students to face, meet and overcome the challenges of the outside world more effectively and efficiently.

Mr. Prashik Gaikawad discussed these all topics with students. He spread positive energy in all students and faculties. Mr. Prashik Gaikawad also demonstrated experiments of hypnotism. All students enjoyed the first session. On second day Mr. Prashik Gaikawad talked about unconscious mind and how to control it. He told students that hypnosis is all about direct communication with the unconscious mind, and it is the most powerful tool we have for bringing about change at the unconscious level. He also gave practical knowledge to students how to hypnotize our self-daily for 10 min. and make ourselves relax and its use for concentration while doing study. At the end of workshop students enhanced their self-confidence level and adopted positive thinking attitude from Mr. Prashik.



Students from MBM and MCA attending the session



Mr. Prashik Gaikawad while conducting Workshop

3.6. 4 Days Training on “Coaching For Recruitment and Empowerment of Actions” (CREA).

Four days CREA training program was organized by Training and Placement cell of institute for the MCA 2nd year students from 4th to 7th Feb 2016. Institute is associated with “Innovation Unlimited services” Bangalore from last few year to organize such training programs. The trainers invited from CREA were Ms. Sonal Sharma (Training on Quantitative Maths, logical and Analytical Thinking), Mr. Manjesh S. P. (Training on English Spoken and Written English) and Mr. Dinesh Gosal (Group Discussion).The objective behind this training program was to make the students as industry ready professionals. This training program helped students to develop their communication skills, presentation skills, logical thinking and listening ability. The academic of institute makes the student technically very sound but the students are unable to think out of the box. A quality to think differently and innovatively is what most of the companies required. CREA is a course designed by “Innovations Unlimited” to achieve same ends, which makes the students into perfect IT professionals. This program was an activity oriented and test based that tested the Aptitude, Spoken English, English Writing skills. This training acted as a confidence booster for the mental and emotional state of students. Through the various activities conducted in training program students are able to think out of the box. They are able to improve their creative and lateral thinking. Institute always arrange this type of training programs for students in each semester. The MCA students benefitted by this workshop and updated their knowledge about Aptitude, GD, and Resume writing. The MCA faculties gave their best support to make this event successful.



Mr. Dinesh Gosal while giving the instruction for Group Discussion techniques



Mr. Manjesh S. P. while conducting session on Spoken English

3.7. Global Business Foundation Skills Training

Training and Placement cell of institute organized Global Business Foundation Skill program for MCA 1st year and UG students as on 15th Sept to 17th Sept 2016 and from 26th Sept to 27th Sept 2016. Project Genesis – Global Business Foundation Skills, Faculty Development Program was conducted at Infosys Pune between 17th August to 25th August for the KBCNMU and BAMU. In this training program all the faculty members were trained with a different methodology of training students in enhancing their language and analytical skills which aligns to the current industrial requirements. As per the norms of GBFS Programme, the participating faculty members should train students of their respective institutes. Mrs. Archana Jade (TPO) and Mrs. Raksha Sushir participated in GBFS from institute at Infosys, Pune. After this training program the same program was implemented by them in institute for students of PG and UG for total 5 days which was for 12 hours. Total 60 students were benefitted by this program. This training program was completely activity based and via different activities like Star Activity, Product making and marketing, Tower Building, Essay Writing, Email Writing, Chinese Whisper, Parts of speech students were mentored to develop their communication skills as well problem solving ability.



Students participated in Product Making Activity.



Chinese Whisper played by Girl students.



Girl students participated in Star Activity



Students making their own Stars

3.8. 15 Days Skill Development Program for UG students

Training and Placement cell of institute organized 15 days SDP for final year UG students in collaboration with Infosys, Pune from 12th Dec to 28th Dec 2016. For the inauguration of this event we had invited Mr. Joseph Monis HR for Diversity and CSR from Infosys, Pune Mr. Suhas Richard Trainer from Infosys, Mysore, and Hon. Dr. K. B. Patil Executive Director of R. C. Patel Education. Director of institute Dr. Vaishali Patil madam felicitated guest by presenting gifts. Institute has always the vision of upbringing its students to such a higher level from where they should touch the success as fast as they can. For this the training and placement cell strives hard by developing the students not only in curriculum but also in different aspects such as communication skills, aptitude skills, technical skills, corporate skills etc. through different workshops, seminars, and training programs. Infosys, Pune gave first opportunity to institute, Shirpur from whole KBCNMU region to organize this Skill Development program. Mr. Joseph Monis communicated with students and shared the objective of this event. He appreciated the team of institute who always thinks about the development of students. Dr. K. B. Patil appreciated the team of Infosys regarding the step they have taken towards the institutes. Total 110 students participated for the assessment test through which Infosys team shortlisted 56 students for Skill Development Program. This training was conducted by the trainer Mr. Suhas Richard for 15 days (8 hours per day). In this training program Mr. Richard trained students on topics like: Communication Skills, English Grammar, Interview Skills, Resume Writing, Analytical problem solving, Group discussion and Telephone etiquettes. Mr. Suhas Richard added a value to student's life.



Mr. Joseph Monis interacting with students



Dr. K. B. Patil, Dr. Vaishali Patil, faculties & students presented in SDP inauguration



Student participated in skill development Programme

3.9. GBFS Program in Institute for MBM.

Training and Placement cell of institute organized 7 days Global Business Foundation Skill program for MBM 1st and 2nd year students from 22nd Dec 2016 to 28th Dec 2016. The main objective behind this training program was to develop soft skill and corporate skills of students. In this training program total 77 students were participated from MBM. In this training program Mrs. Archana Jade and Mrs. Raksha Sushir conducted different activities through which students can open up themselves and improve their confidence. This training program was completely activity based and through different activities like Star Activity, Product making and marketing, Tower Building, Essay Writing, Email Writing, Chinese Whisper, Parts of speech students, Telephone etiquettes students were mentored to develop their communication skills as well as problem solving ability. All the students from MBM gave their active participation and enjoyed the new learning experience.



Students participating in problem solving activity.



Students making their own products.

RCPET'S IMRD

3.10 GBFS Program in Institute for Integrated MCA.

Training and Placement cell of institute organized 3 days Global Business Foundation Skill program for Dual MCA 2nd and 3rd year students from 29th Dec 2016 to 31st Dec 2016.

The main objective of this training program was to Develop Soft-skill and Corporate Skills of students in innovative way. In this training program total 70 students were participated from Dual MCA 2nd and 3rd year. In this training program Mrs. Archana Jade and Mrs. Raksha Sushir conducted different activities. This training program was completely activity based. Different activities like Introduction of Friend, Product making and marketing, Tower Building, Essay Writing, Email Writing, Ice Breaker, Parts of speech students, Draw with instruction, Telephone etiquettes, Listening activities students were mentor to develop their communication skills as well problem solving ability. All the students from Dual MCA gave their energetic participation and enjoyed the new learning practice.



Student's participation in draw with instruction



Students marketing their products

3.11 5 Days Soft Skill Development Training by Pebla job, Mumbai.

Training and Placement cell of institute organized 5 days soft skill development training program for MCA 1st year students from 18th Feb to 22nd Feb 2017. Training and Placement cell organized this event in association with Pebla job, Mumbai. Mr. Kalyan Kumar Viswanathan was a trainer of this program. The main objective behind this training program was to get rid of fear from students mind and make them comfortable with the English language, also to improve their confidence and communication proficiency. During this five days session students were trained on following topics:

- SWOT Analysis
- Boost Yourself Esteem
- Spoken English and related activities
- Effective Communication and Its Importance
- Personality Development, Self Grooming and its Importance techniques
- Do's and don'ts and relevant exercise
- Inspiration Motivational Videos-
- Tongue Twister
- Confidence and related activities.

Students enjoyed the training program and learned all the tips given by Mr. Kalyankumar. During feedback session, students organized one small event through which they presented themselves as a very confident and free from the fear of English. Different

activities were organized by students through which they gave a thank you message to institute as well as to Pehla job for organizing such a wonderful training program.



Mr. Kalyan Kumar interacting with students.



Mr. Kalyan Kumar sir with faculties & students

3.12 Skills Development Training Program by Pehla Job, Mumbai

Training and Placement cell of institute organized Skills Development Training Program in association with Pehla job, Mumbai for MCA 2nd year and IMCA 4th year students from date 19th Sept to 24th Sept 2017.

The main objective behind this training program is to develop problem solving ability of students also to develop their communication skills.

For this training program Mr. Pawan kumar and Mr. Shankar Nair was the trainer from Pehla Job, Mumbai. Mr. Pawan kumar trained students on various aptitude and logical reasoning topics.

By this 3 days aptitude training session students were trained with the simple tricks, tips used to solve the different problems. During 3 days communications skills session Mr. Shankar Nair conducted multiple activities through which students are motivated and made to realize the importance of communication. Students enjoyed the training program and learn all the tips given by Mr. Shankar Nair and Mr. Pawan Kumar.



Mr. Pawan Kumar interacting with students on problem solving ability.



Mr. Shankar Nair while sharing his knowledge with students



All the MCA and IMCA students attending the session.

3.13 2 Days soft skills training program by GTT Career clap, Pune for UG students

Training and Placement cell of institute organized 2 day's soft skills training program for final year UG students. The main objective behind this training program was to develop communication skills of students. In this training program total 200 students participated from UG dept. For this event we had invited Mrs. Sangeetha Krovvidi. Director of institute Dr. Vaishali Patil madam felicitated guest by presenting gifts.



Training and Placement Officer Mrs. Archana Jade introducing the trainers.



Mrs. Sangeetha Krovvidi felicitated by Dr. Vaishali Patil Madam

RCPET'S IMRD

3.14 15 Days Skill Development Program by Infosys, Pune

Training and Placement cell of institute has organized 15 days SDP for final year UG students in collaboration with Infosys, Pune from 18th Dec to 4th Jan 2018. This was the continuous second year we have been in touch with Infosys, Pune and organizing this program for students to develop their communications and employability skills.

Institute has always the vision of upbringing its students to such a higher level from where they should touch the success as fast as they can. For this the training and placement cell strives hard by developing the students not only in curriculum but also in different aspects such as communication skills, aptitude skills, technical skills, corporate skills etc. through different workshops, seminars, and training programs.

This year total 148 students were participated for the assessment test through which Infosys team shortlisted 60 students for Skill development program.

Mr. Madhusudhan Rao from Bangalore was the resource person for SDP. In this training program Mr. Madhusudhan Rao trained all students on topics like Communication Skills, Business Writing, Essay writing, Email writing, Grammar, Interview Skills, Resume Writing, Analytical problem solving, Group discussion and Telephone etiquettes, Customer Service details via different activities. Mr. Madhusudhan Rao added a value to student's life. This program was ended with a feedback session of students in which students shared their views and experience they got from this training. They thanked to institute for this wonderful session. At the end of the session participated students were rewarded with books and participation certificate by Infosys, Pune.



Students participated in Skill Development Program.



Students participated in roll play activities.



Students participating in product making activity.

3.15. 2 Days Skill Development Program by GTT, Pune

Training and Placement cell of institute was organized 2 day's Soft skills training program for MCA 2nd , IMCA 4th year, IMCA 3rd year and MCA 1st year students on 3rd and 4th March 2018 in association with Global Talent Track(GTT), Pune. The main objective of this training program is to develop communication and employability skills of final year students. As part of CSR initiative, "Barclays" has decided to skilled unemployed youths as per the industry requirement. They decided to partner with GTT & NASSCOM Foundation in this initiative. GTT executed the training program under this initiative, with institute. For this training program this time we had invited Ms. Manisha Dopeswarkar, Mumbai and Mr. Kalyan kumar, Mumbai as a resource person. Director of institute Dr. Vaishali Patil felicitated both the trainers by presenting bouquet and appreciated the team of GTT and Barclay for their initiative. Total 200 students from MCA and IMCA participated in this event. It was total 14 hours training program. During this program students were trained on different topics like:

- SWOT Analysis/ Self-Assessment
- Communication skills
- Personality development
- Interview skills
- Interview types
- Group discussion
- Meditation
- How to handle emotions

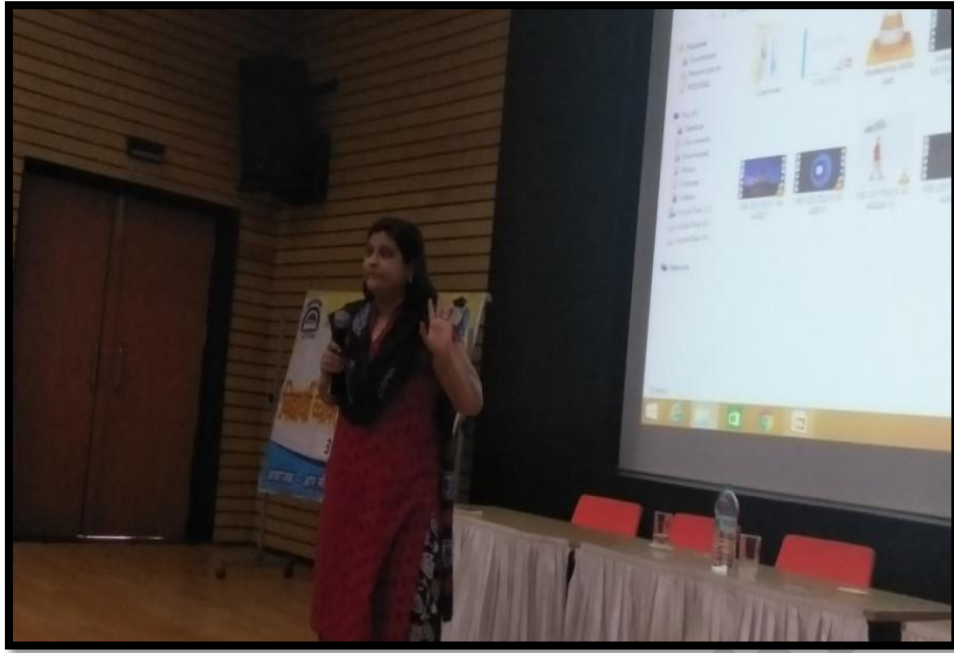
During this training program various activities were carried out by trainers through which they have removed fear from students mind about the interview process and improved their confidence level. This training program is also beneficial for students to gain different placement opportunities. For this best training program students thanked to team of institute and GTT for organizing this event for them.



Students participated in 2 days skill development program.



Students participating in different activities



Ms. Manisha Dopeshwarkar interacting with students on importance of communication skills.

RCPET'S IMRD, Shirur

4. Remedial Coaching

Aims and Objective:

To give special attention to the problems of slow learners.

To improve academic performance of the slow learners.

To avoid the dropout ratio.

It becomes difficult to stop the drop out when slow learners are not paid proper attention in their academic life. As an essential part of educational pedagogy and educational psychology, slow learners should be diagnosed with their problems and should be provided with proper remedies. Considering this vital fact, institute has taken effective initiative to stop the drop out by bringing slow learners in the main stream of academic life.

It is regular academic process of the institute to facilitate slow learners with remedial coaching related to difficult topics from the curriculum. Basic concepts are repeated and discussed so that they can get good command over them. It helps in their comprehension of overall curriculum. Remedial Coaching is provided free of cost to the slow learners irrespective of their social and financial status. Home assignments are also arranged by the faculty members for the students to bridge the knowledge gap & enable them to cope with the academic course to which they are enrolled. Faculties are available beyond class hours and during vacations for academic interaction.

Remedial coaching classes are completed before the commencement of exams. Model question papers are solved by the students with the help of respective faculties.

Some students not only have the necessary KSAs (knowledge, skills, and abilities) to be successful, but fail in properly utilizing them for academic enhancement. Such students remain in the Average Learners Category even though they should be in Advanced Learners Category. There may be occasional performance issues, and our faculties primarily focus on helping them to achieve their goals and plans.

Specific steps were adopted for slow learners:

- Tutorials, discussions, interactions and remedial coaching.
- Personal, academic and social counseling.
- Concept clarification and problem solving exercises.
- Provision for simplified but standard lecture notes/course material.
- Revision of topics and practical's.
- Trial tests and mock examinations.

RCPET'S IMRD, Shirpur

5. Bridge Course for MBM and MCA

Bridge courses aim to cover gap between the students understanding level and the core courses.

The need of the bridge course is to create the active learning environment, for building up the communication skills and developing the logical knowledge of the students. As the faculty became facilitators with whom they could share their strengths and weaknesses without any inhibitions. They approached faculty without any fear.

At the start of the MBM and MCA program, before commencement of the First semester students undergo bridge courses in which basics about course is explained. The bridge courses are conducted for MMS 1st year students coming from arts and commerce background are introduced by some basics of computer fundamentals, computer language and internet. MCA 1st year students coming from non-computer background are introduced by improving logic and core programming languages. It is expected that the students should know basics of all the subjects what they are expected to study.



Mr. Manoj Patil conducting session for students in Bridge course program



Student's participation in Bridge Course program



Mr. Jaypal Rajput conducting session for students



Student's participation in event

RCPET'S

6. Yoga Day & Meditation

6.1 Yoga Day

Yoga in India is considered to be around 5,000 year old mental, physical and spiritual practice. Yoga was originated in India in ancient time when people do meditation to transform their body and mind. With the same enthusiasm Institute of Management Research and Development celebrated the “International Yoga Day” on 21st June, 2015 organized by Student Welfare Department of institute. All the faculties and administrative staff members were invited to celebrate “International Yoga Day” on college ground at 06:40 am. On this occasion Mrs. Vandana Chaudhari was invited for Yoga Demonstrations. Institute always conduct such kind of workshops, seminar on yoga; diet etc. with the help of organization “YogVidya Dham”, Shirpur which is running under President ship of Hon. Amrishbhai R. Patel.



Mrs. VandanaChaudhari demonstrating yogasans on the Yoga Da

6.2 Yoga Day Celebration (2016-17)

Yoga day was celebrated in institute on 21st June 2016 for all students from UG and PG as well for faculties and administrative staff members. Yoga was originated in India in ancient time when people do meditation to transform their body and mind. With the same enthusiasm Institute celebrated the “International Yoga Day” on 21st June, 2016. Welfare Department of institute, all the faculties and administrative staff members were invited to celebrate “International Yoga Day” on college ground at 06:40 am. On this occasion Mrs. Vandana Chaudhari was invited for Yoga Demonstrations. Different types of asana like Virasana, Vajrasana, Utkasana, Tadasana Urdhvamukhaśvanasana, Trikonasana, ,Sukhasana ,sakasana, Padahastāsana, Makarasana, ArdhaMatsyendrasana etc. were practiced enthusiastically by participants. institute always conduct such kind of workshops, seminar on yoga,diet etc. with the help of organization “Yog Vidya Dham”, Shirpur which is running under President ship of Hon. Amrishbhai R. Patel. The Student’s Welfare Department’s team and all staff members gave their great support to make this event successful.

6.3 3 Days Meditations Workshops

Institute organized three days meditation workshop for all faculties and students of UG and PG from 28th Jan to 30th Jan 2017. For this workshop we had invited Mrs. Anasuya Ramchandran, HFN meditation Trainer from Nasik center. She is Practicing HFN (Heartfulness) meditation since last 40 years. Mrs. Menakshi Patil, HFN meditation Trainer from Dhule center and she is practicing HFN meditation from last 20 years. Mr. Uttam Patil. HFN meditation Trainer, Dhule center, who is practicing HFN meditation for last 12 years.

Assistant Director and HOD of MCA department Mr. Manoj Behere felicitated all guests by presenting bouquet and gift. In our day to day life everyone is busy in living a fast life style. Due to that everyone is mentally stressed and face lot of health issues. The goal of meditation is to focus and quiet our mind, eventually reaching a higher level of awareness and internal calm.

All the faculties and administrative staff members as well students participated in this event and felt relaxed after this 3 days session. At the time of examination many students feel stressed. But now due to this mediation practices they feel stress-free during the examination time.



Mr. Manoj Behere felicitating Mrs. Menakshi Patil.



Faculties and students of institute participated in meditation workshop.



Meditation practice by UG students before credit test exam.

6.4 Yoga Day Celebration (2017-18)

Yoga day was celebrated in institute on 21st June 2017 for all students from UG and PG as well for faculties and administrative staff members. With the same enthusiasm institute celebrated the “International Yoga Day” on 21st June, 2017. Student Welfare Department of institute, all the faculties and administrative staff members are invited to celebrate “International Yoga Day” on college ground at 06:30 am. On this occasion the team of Art of leaving motivated to practice yoga asana. Institute always conduct such kind of workshops, seminar on yoga; diet etc.



Hon. Shri. Rajgopalji Bhandari, CEO of R.C. Patel Education Trust Dr. Umesh Sharma, and HOD of MCA department Mr. Manoj Behere on the occasion of YogaDay



Institute faculties learning different types of Asana.



Meditation by Faculties during the Yoga day

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7. Personal Counseling

Personal counseling is undertaken to tackle peer pressure. Faculties also provide timely help and assistance to students who have personal and academic problems. Each faculty is a mentor to a group of 25-30 students for academic and nonacademic issues.

The goal of counseling is to help individuals overcome their immediate problems and also to equip them to meet future problems. Counseling, to be meaningful has to be specific for each client since it involves his unique problems and expectations. The goals of counseling may be described as immediate, long-range, and process goals. A statement of goals is not only important but also necessary, for it provides a sense of direction and purpose. Additionally it is necessary for a meaningful evaluation of the usefulness of it.

Objectives of Personal counseling

1. To give the student information on matters important to success.
2. To get information about student this will be of help in solving his problems
3. To establish a feeling of mutual understanding between student and faculties.
4. To help the student work out a plan for solving his difficulties.
5. To help the student know himself better-his interests, abilities, aptitudes, and opportunities.
6. To encourage and develop special abilities and right attitudes.
7. To inspire successful endeavor toward attainment.
8. To assist the student in planning for educational and vocational choices.

Counseling Goals